

Awarding Achievements

What is the Recipe for Achievement? Achievement begins with Change, Growth & Opportunity. Add the Chrysalis CARES five guiding principles of Community, Abilities, Respect, Empowerment, and Social Network. Mix in all the qualities of Diversity, Equality, and Inclusion; serve with Impact. That is what the Chrysalis culture is all about.



Achievement is a powerful word at Chrysalis. It is the difference between "can" and "cannot", and the key to moving forward in the face of adversity. At Chrysalis, we measure success through each individual relationship built between the clients, staff, and communities across Alberta. Around Chrysalis, achievement is a culture and an attitude.



In the 2006-07 fiscal year, Chrysalis focused on the impact made by persons with disabilities in communities across Alberta. We did so by highlighting the achievements of different individuals throughout the year. Our goal was to highlight the significance of each individual, while also illustrating some of the unique and dynamic relationships that result from hiring persons with disabilities to work in the community.

In April 2006, both the Edmonton and Calgary offices hosted their Annual Achievement Awards in honour of the outstanding performances, and improvements that were made by certain individuals.

Many of the clients who were recognized for their outstanding achievements went on to achieve even greater successes. As a service provider, Chrysalis is proud and honoured to be a part of the progression of each client and his or her individual success story.

Chrysalis is also proud of the life long friendships established between our clients, our staff, and our community supporters. We look forward to the coming years as these relationships continue to change, grow and create new opportunities.

Chrysalis Charitable Foundation

Mission

We, the Chrysalis Charitable Foundation, believe in change, growth and opportunity for people with disabilities: therefore we commit to assist Chrysalis in the pursuit of its mission.

Purpose

To raise funds to support the service programs of the society, thereby promoting the society's work and increasing name recognition in the community.



Edmonton Office
13325 St. Albert Trail
Edmonton, AB T5L 4R3
Phone: (780) 454-9656
Fax: (780) 451-0168

Calgary Office
#7, 6020-1A Street S.W.
Calgary, AB T2H 0G3
Phone: (403) 258-1501
Fax: (403) 258-1577

E-mail:
info@chrysalis.ab.ca
Website:
www.chrysalis.ab.ca



Why support Chrysalis?

Imagine an Alberta where persons with disabilities are valued for their contributions to society. Think about a community where all citizens have the opportunity to work and volunteer. You can help support the initiative to create an inclusive Alberta while making a difference in the lives of persons with disabilities.

Support Change, Growth and Opportunity

I would like to help make a difference in the lives of Albertans with disabilities by making a gift of \$_____

Donations can be mailed to:
Chrysalis Charitable Foundation
13325 St. Albert Trail, Edmonton, AB, T5L 4R3

Yes, please forward a tax receipt.

Charitable registration #14084 7781 RR0001

Method of Payment

- I have enclosed a cheque
 I prefer to use my credit card
 Visa MasterCard American Express

Card #: _____

Expiry Date: _____

Name on card: _____

Address: _____

Phone: _____

Signature: _____

I would like to make this gift:

- Anonymous
 From _____
 In honour of _____
 In memory of _____

If you would like to volunteer in our programs or at one of our events, please contact:
Edmonton (780) 454-9656
Calgary (403) 258-1501



Left to Right: Donna Hills Blanchette and Mae Beck celebrate 20 years of service and are congratulated by Chrysalis CEO, Lynn Groves Hautmann.

annual report 2006 2007



Message from the Board Chairs



Friends of Chrysalis,

Throughout the 2006-2007 fiscal year Chrysalis remained focused on the individual needs and strengths of our clients, in the face of the growing challenges for Alberta's disability sector. We addressed each challenge, whether it is overall funding shortages or staff recruitment and retention difficulties, as an opportunity to find innovative solutions to build on the capabilities of the individuals that we serve.

In last year's Annual Report, we profiled the success of one individual client to highlight and represent the strengths and capacities of our many clients. Over the past year, we have continued to profile the individual successes of many other clients through our newsletter From the Wings, through our various reports, fund raising events and through media coverage.

We continue to believe that highlighting the success of our clients supports our ongoing efforts to obtain adequate funding to assist Albertans with disabilities achieve their full potential within Alberta's communities. Our vision and our mission is not about what we as an organization do, but rather about what our clients achieve.

The Change, Growth and Opportunity that takes place for Albertans with disabilities at Chrysalis would not be possible without the extraordinary contributions of the Chrysalis staff and volunteers who day after day demonstrate their personal commitment to our organization and more importantly, to persons with disabilities. Equally, Chrysalis could not succeed without the generous support of our corporate, foundation and individual contributors and partners, or without our municipal, provincial and federal government partnerships. On behalf of Chrysalis and our clients we thank all of you.

Finally, the coming year, 2008, will be a particularly exciting year for us as we celebrate the Chrysalis' 40-year anniversary of providing services to persons with disabilities in Alberta. We look forward to that anniversary as another opportunity to strengthen existing partnerships and to build new relationships with Albertans and Alberta businesses. We look forward to the opportunity to better serve our clients and create a more diverse and inclusive Alberta.

Garth Norris
Chair
Chrysalis Society Board

Alva Shewchuk
Chair
Chrysalis Charitable Foundation

Chrysalis: An Alberta Society for Citizens with Disabilities

Our Mission

"Chrysalis delivers personalized services resulting in community access, individual autonomy and self-sufficiency."

Our Vision

"People with disabilities are accepted and included for their abilities as contributing members, with the same rights and privileges as any other citizen."

Our Motto

"Change, Growth, Opportunity"

change,
growth &
opportunity





CHRYSLIS: AN ALBERTA SOCIETY FOR CITIZENS WITH DISABILITIES
 Summarized Statement of Financial Position and Summarized Statement of Operations
 For the year ended March 31, 2007 with comparative figures for 2006, unaudited

Summarized Statement of Financial Position

ASSETS	2007	2006
Current assets	\$2,851,840	\$2,358,792
Other	1,851,629	1,662,397
	<u>\$4,703,469</u>	<u>\$4,021,189</u>
LIABILITIES AND NET ASSETS		
Liabilities	\$1,898,507	\$1,769,829
Net assets (Note 8)	2,804,962	2,251,360
	<u>\$4,703,469</u>	<u>\$4,021,189</u>

Summarized Statement of Operations

	2007	2006
Revenue from operations	\$6,030,310	\$6,050,728
Expenses	6,158,702	6,237,093
Excess Of Expenses Over Revenue Before the Under noted	(128,392)	(186,365)
Other Revenue	366,679	67,501
Contribution From Internal Production Units	315,315	319,548
Excess Of Revenues Over Expenses	<u>\$553,602</u>	<u>\$200,684</u>

CHRYSLIS CHARITABLE FOUNDATION

Summarized Statement of Financial Position and Summarized Statement of Operations
 For the year ended March 31, 2007 with comparative figures for 2006, unaudited

Summarized Statement of Financial Position

ASSETS	2007	2006
Current assets	\$185,645	\$389,470
Other	351,236	252,333
	<u>\$536,881</u>	<u>\$641,803</u>

LIABILITIES AND NET ASSETS

Liabilities	\$126,604	\$289,002
Net assets	410,277	352,801
	<u>\$536,881</u>	<u>\$641,803</u>

Summarized Statement of Operations

	2007	2006
Revenues	471,284	\$449,124
Expenses	\$243,704	\$293,100
Excess Revenue Over Expenses Before Donations	227,580	156,024

Donations To Chrysalis: An Alberta Society for Citizens With Disabilities (170,104) (109,352)

Excess Of Revenue Over Expenses	<u>\$57,476</u>	<u>\$46,672</u>
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COMPLETE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

Change

"Be the change you want see in the world"

-Mahatma Ghandi (Rights Activist)



Programs and services change at Chrysalis as our client base continues to evolve. Chrysalis offers a variety of programming options to meet the individual needs of our clients.

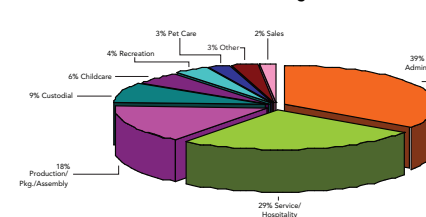
Alternatives to Employment Services (AES) assists and supports people with multiple disabilities who desire meaningful day activities. Clients contribute to the community through the valuable volunteer work they provide to many charitable organizations. AES provides opportunities for community inclusion while recognizing the individual's gifts and abilities. This service enhances personal growth, builds self-esteem and improves the client's quality of life.

Client Entrepreneurship Program provides services to clients who require support and assistance in the work place. These opportunities are offered through various contract jobs such as packaging or assembly and they provide a value added service to external businesses.

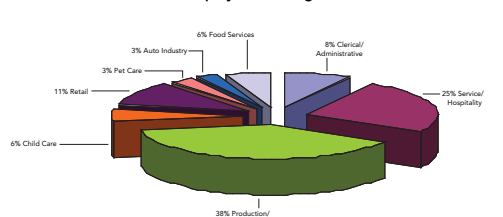
Vocational Services provides client-goal directed training and support on the job. These services focus on career planning and specific skill development. In Vocational Services, clients are given the opportunity to work alongside others who share similar goals and are also seeking independent employment and volunteerism.

Life Management courses are designed to assist participants in acquiring problem-solving skills that apply to all areas of life. Life skills facilitators help participants apply their knowledge and practice each new skill learned in a wide range of life situations.

Client Volunteer Categories 2006/07



Client Employment Categories 2006/07



Facts and Statistics

- Employed Chrysalis clients worked an average of 725 hours each (or roughly **five months, full time**) in his or her paid position between April 2006-March 2007; that's **92** hours higher than the previous year's average!
- All of Chrysalis' employed clients totalled the sum of **108,816** hours in their paid positions last year.
- Clients volunteered an average of 493 hours each throughout the year—the equivalent of more than three months full-time — for a total of **57,246** hours last year.
- About **117** community organizations support Chrysalis clients in their volunteer positions in Edmonton and Calgary.
- Chrysalis served **398** clients in the 2006/07 fiscal year.

Growth

"Without continual growth and progress, such words as improvement, achievement, and success have no meaning."

-Benjamin Franklin (American Inventor)



Promoting Growth...

Chrysalis, established in 1968, continues to grow and evolve with the ever-changing environment. Each year Chrysalis invests in its programs and facility to ensure clients receive high-quality service. We are committed to ensuring Albertans with disabilities have the appropriate tools and opportunities to take charge of their own lives.

Making Growth Possible...

Although primarily funded by the Persons with Developmental Disabilities Community Boards, Chrysalis actively seeks third party funding to support our various programs and services.

Western Mardi Gras

The 11th annual Western Mardi Gras was held on February 3, 2007 at Northlands Agricom. The evening featured a delicious buffet dinner, dancing, silent auction, and live auction hosted by Danny Hooper. Guests were treated to the premiere viewing of Chrysalis' new video, which showcases the impact that results from empowering citizens with disabilities. This year's event raised over \$65,000, which provided renovations and equipment for our snoezelen room and other onsite day program activities for Chrysalis clients.



Spring Inspiration

The Chrysalis Charitable Foundation hosted its 6th annual Spring Inspiration on April 6, 2006 at the Highwood dining room in the Southern Alberta Institute of Technology (SAIT) Campus. The evening of high-class dining and entertainment raises money for Chrysalis programs and service enhancements.

Woods and Plastics

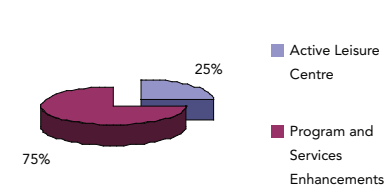
Over the past year Chrysalis has continued to produce high quality products at competitive prices. The value added advantages of great customer service and custom tailored products, coupled with a solid manufacturing and sales team, has the business enterprises well positioned for positive future growth. A portion of every dollar sold is directed towards enhancing our programs and services for citizens with disabilities.



Recycling Program

In September 2006, Chrysalis in partnership with the Alberta Beverage Container Recycling Corporation (ABCRC) launched a free recycling service for businesses in Calgary. Funds raised from this program are directed towards enhancing the quality of life for persons with disabilities. The new program promotes community inclusion, significant benefits to the environment, and a useful service to corporate Calgary.

Foundation Contributions 2006/07



Funding breakdown for the 2006-07 fiscal year:

- 82%: Persons with Developmental Disabilities
- 3%: Alberta Employment, Immigration & Industry
- 5%: Internal Production Units
- 2%: Interest and Miscellaneous Income
- 4%: Community Site Revenue
- 2%: Fundraising
- 2%: Other Revenue



Opportunity

Chrysalis would like to extend our sincere thanks to our generous sponsors and donors; your contributions have provided Chrysalis the opportunity to provide high-quality services to Albertans with disabilities.

2006/2007 Chrysalis Donor Recognition

Donations of cash, gifts, or in kind for the period of April 1, 2006 to March 31, 2007. Chrysalis has made every effort to ensure all donors have been properly recognized

- \$25,000+**
Downey Norris & Associates Inc.
- \$10,000 - \$24,999**
All West Furniture
Dow Chemical Canada Inc.
Global Edmonton
Nickle Family Foundation
The Rotary Club of Heritage Park
TransCanada Pipelines
- \$5,000 - \$9,999**
The Edmonton Journal
Alliance Pipeline
CISN Country 103.9 FM
Enbridge
Great West Chrysler Jeep
Servus Credit Union
Technichrome Industries Ltd.
- \$2,500 - \$4,999**
ATCO
Canadian Western Bank
Canuck Industrial Sales (1982) Ltd
Compton Petroleum
Conex Management
Fortis Alberta
Fry, Anne
Groves Hautmann, Lynn
Kahannoff Foundation
Northlands
TD Commercial Banking
The Fluid Life Corporation
- \$1,000 - \$2,499**
Abe Hering Realty Inc.
Alberta Blue Cross
Babichuk, Mike
Bennett Jones LLP
CJ Campbell Insurance
Devon Canada
Gregg Distributors
Hautmann Law Office
McCallum Printing Group Inc
Melcor Developments
Outback Motorsports
Sound Relaxation
Standard Life
Steelcraft Door Products
The Sutton Place Hotel
Wayne Whitlock Professional Corporation
- \$500 - \$999**
A Plus Janitorial Services
Academy Petroleum Industries
ADON Consulting
Apollo Machine & Welding Ltd
Areege Metal
Batsch Group
Consumers Choice Meat & Grocery
Correy, Peter and Brenda
Dr. E. J. Weibe
Edmonton Police Service Flight Operations Unit
Energy Savings Products
House Masters
Howard Coyle Associates
Jasper Raft Tours
Kobewaka Stadnyk LLP Barristers and Solicitors
Lifeworks Consulting
McDonalds
Mr. Entertainment
Pacific Truck and Trailer
PCL Consultants
Peter Rebus Lumber Sales Ltd.
Petland Superstore
- Phillips, Carol
Hestics, Chrysalis
Portage Mutual Insurance
Progressive Contractors Association
COWLEY, Ray & Connie
RGO Office Products
River City Yarns
RML Appraisers
Runnymede Resources
Scollard Energy
Shewchuck, Alva
SMEED Group
Smith Wright
St. Michael's Health Group
Stallion Boot & Jean Co.
Strands Hair Team
Taranto
UA Local Union #488
Umberto's
VIA Rail Canada Inc.
Vortex Plumbing and Heating
Western Canadian Software
Westfair Foods
Woods, Chrysalis
- up to \$499**
Accolade Homes
Action Security Locksmiths
Aerocentre
Edmonton Flying Club
Edmonton Police Service
Edmonton Realtor's Charitable Foundation
MacEachran, Mari Lynn
MacEachran, Scott
MacMillan, Elaine
Mahon, Colleen
Marlene Wilson
Marshall, Rochelle
Mason, Bobbie
Mason, Leroy & Charlene
Mattern, Adele
Mayfair Shoes
McCroa, Heather & Adele
McCutcheon, Jim
McWhorter, Chantal
Mellott, Sheldon
Meridian Therapy
Miller, Bill
Fisher, Vera
Fishin' Hole
Fode, Elaine
Ford World Curling Championships
Forestryburg "For The Birds" Store
Foss, Patrick
Foster Aircraft Maintenance Ltd.
Fry, Margaret
Fry, Peter
Fung, Ritchie
Gagnon, Debbie
Gammie, Leslie & Elizabeth
Gapka, Donna
Garden Valley Greenhouses
Dunvegan Gardens
Garland Canada Inc.
GE Money
Gerling, Allan
Gill, John & Elaine
Gillies, Fred
Gosselin, Faye
Graham Construction
GREIF
Greyhound Canada
Grieder, Kim
Grodaes, Barbara
Harvey, Louise
Heather Forsyth, MLA
Hills, Donna
Holowaty, Andrew
Holst, Ingrid
Howard Coyle & Associates
- Con Bolland Photography
Connect Logistics
Copeland, Bryan & Valerie
COWLEY, Ray & Connie
Crown Packaging
Dabisza, Louise, Alex & Jackie
Dakota Comforts and Designs
DAN-MAR Automotive Ltd.
Danychuk, Linda
Darby, Beverly
Dave Taylor, MLA
David Morris Fine Cars
David Neale Professional Corporation
Davies Park
Deleau, John
Delta Edmonton Centre
Dennis Herard, MLA
Doug Horner, MLA
Dr. Alison McKinnon
Lady Wings Esthetique
Dr. Philip Grouit
Drader Manufacturing
Drews, Agnes
Eau Cool
Edmonton Airports
Edmonton Economic Development
Edmonton Eskimos
Edmonton Flying Club
Edmonton Police Service
Edmonton Realtor's Charitable Foundation
MacEachran, Mari Lynn
MacEachran, Scott
MacMillan, Elaine
Mahon, Colleen
Marlene Wilson
Marshall, Rochelle
Mason, Bobbie
Mason, Leroy & Charlene
Mattern, Adele
Mayfair Shoes
McCroa, Heather & Adele
McCutcheon, Jim
McWhorter, Chantal
Mellott, Sheldon
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Miller, Bill
Fisher, Vera
Fishin' Hole
Fode, Elaine
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Forestryburg "For The Birds" Store
Foss, Patrick
Foster Aircraft Maintenance Ltd.
Fry, Margaret
Fry, Peter
Fung, Ritchie
Gagnon, Debbie
Gammie, Leslie & Elizabeth
Gapka, Donna
Garden Valley Greenhouses
Dunvegan Gardens
Garland Canada Inc.
GE Money
Gerling, Allan
Gill, John & Elaine
Gillies, Fred
Gosselin, Faye
Graham Construction
GREIF
Greyhound Canada
Grieder, Kim
Grodaes, Barbara
Harvey, Louise
Heather Forsyth, MLA
Hills, Donna
Holowaty, Andrew
Holst, Ingrid
Howard Coyle & Associates
- Hugh, Stephen
Hughes, Nicole
Hunt, David & Heather
Hutchings, Carol
Hylop, Cynthia
Jack Flaherty, MLA
Jacobson, Ron & Sheila
JH Mackenzie Electrical
Joan Healey
Johnson, Cliff
Joynt, Jerry
Kapur, Bryan
Katherine Krauser & Eleanor Jerram
Kennedy, Wendy
Kevin Tafi, MLA
Kim, Suzie
K'taren Design
Kut Loose
Labatt Breweries of Canada
Lady Wings Esthetique
Laurie's Western Wear and Tack
Laurie Blakeman, MLA
Laurie Elms Interior Design
Leask, Brett
Lefebvre, Pierre
Lina's Italian Market
Lind, Terry
Linda Kimmitt/Epure Selections
Edmonton Police Service
Edmonton Realtor's Charitable Foundation
MacEachran, Mari Lynn
MacEachran, Scott
MacMillan, Elaine
Mahon, Colleen
Marlene Wilson
Marshall, Rochelle
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Holowaty, Andrew
Holst, Ingrid
Howard Coyle & Associates
- Rorison, Angela
Rowles and Company Ltd.
Royer, Maureen
RPM
S.M.C. (S) Currey Royal "T"
Distributors Inc.
Safeguard G&S Printing
Schriver, Patricia
Scrap and Bean
Shambles
Sharon, Jon
Sheramata, Verna
Shoemsmith, Mark
Siemens Building Technologies
Sinclair Supply
Singletons
Slaney, Elaine
Smith, Rhonda
Smoke Joe's
Smurfit MBI
Snow Valley
SOGO Enterprises Limited
Spartan Controls Ltd
Sportsworld Inline and Rollerskating
Disco
Stage West - Toronto
Stage West in Calgary
Stanley Bostich
Sunrise Bakery
Target
Telus
The World of Science
The Alberta Sketching Society
The Citadel
The Comic Strip
The Dish
The Event Group
The Great Canadian Mint
Thomas, Anne & James
Thomson, Brenda & Kirk
Tim Hortons
Tooth Replacement Specialty Centre
Toshiba Business Solutions
Transylvania Wines
Twa, Sherry
Twitney, Debbie
United Way of Calgary and Area
Univar
University of Alberta Press
Unsworth, Dawn
Van Houttes Coffee
Vasconia & Metterra Hotel on Whyte
Vertically Inclined
Village Square Leisure Center
Volgeldang, R & F
Walker, Cindy
Wall, Sandra
Warwick Industries Ltd.
Wayne Cao, MLA
Wellington Garden Centre
Welsh Electrical Services
Wheeler, Isabelita
Wienmeyer, Carra
Winsor Lim, Janice
Wolfe, Jennifer
Wooasree, Reshma
YMCA
Young, Kathleen A
Young, Rachelle
Yuk Yuk's
Yvonne Fritzy, MLA