



# Chrysalis

AN ALBERTA SOCIETY FOR CITIZENS WITH DISABILITIES

ANNUAL REPORT 2008-2009



PAST, PRESENT  
and FUTURE





AN ALBERTA SOCIETY FOR CITIZENS WITH DISABILITIES

#### Society Board of Directors

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Ken Barry  
Lois Cassie  
Randy Clark  
Karen Douglas  
Cynthia Hyslop  
Andrew Lamb  
Brent Rathgeber, Q.C.  
Patty Whiting  
Wayne Whitlock  
Thea Varvis

#### Charitable Foundation Board of Directors

Alva Shewchuk—Chair  
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Mary Pat Barry  
Jillian Faltin  
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#### Vice President

Edmonton Services  
Trevor Crick

#### Vice President

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#### Vice President

Business Operations  
Roger Bradley

#### Director of Finance

Sheri Lang

\* Cover photos: Official opening of Industrial Research and Training Centre (Chrysalis), c. July 15, 1968. Provincial Archives of Alberta

## Message from the Board Chairs



Garth Norris



Alva Shewchuk

Friends of Chrysalis,

We have reason to celebrate. The 2008-09 fiscal year brought hard work and innovation, new opportunities, and memorable events to Chrysalis in spite of difficult economic times.

From new bi-monthly lunchtime info sessions, to Edmonton and Calgary Annual Achievement Awards, to Art Shows, Western Mardi Gras, and various other event and activities, Chrysalis celebrated with a return to fundamental values such as diversity, inclusion, culture, and community.

In spite of the changing economy, Chrysalis focused on innovative growth. A new Art Program and Learning Centre in Edmonton, as well as the continual development of the Active Leisure Centre in Calgary have strengthened the quality of life for individuals in Chrysalis service.

As board chairs, we were especially inspired by the countless stories of pride, commitment, and passion from individuals at Chrysalis and their staff, parents, family members and caregivers. Those stories are what define Chrysalis as an organization.

The history of persons with disabilities in Alberta has come a long way in 40 years, but the roots of Chrysalis have stayed the same. Chrysalis began as a unique service that recognized the needs of each individual and his or her desire to contribute to society in a meaningful way. As board chairs, we are proud to say that this objective still stands today as the driving force of the organization.

We thank you for your continued support and your interest in the work that is being established at Chrysalis. We are excited to see that new changes are occurring everyday as individuals with disabilities are becoming more empowered to make meaningful choices in their lives and contributions to their communities.

  
Chrysalis Society  
Board Chair Garth  
Norris

  
Chrysalis Foundation  
Board Chair Alva  
Shewchuk



### Chrysalis: An Alberta Society for Citizens with Disabilities

**Our Mission:** Chrysalis provides personalized services to assist individuals with disabilities to achieve their employment, volunteer and recreation goals.

**Our Vision:** People with disabilities are accepted and included for their abilities as contributing members, with the same rights and privileges as any other citizen.

**Our Motto:** Change, Growth, Opportunity

# 40 Years of Change, Growth & Opportunity...

Chrysalis first established its Edmonton office in 1968 and expanded to Calgary services in 1988.



Past photos of Sherry (left) and Glenda (right)

Today, Chrysalis offers personalized services to help individuals receive training, develop life and vocational skills, find employment, discover volunteer opportunities, and realize a better quality of life.

At Chrysalis, individuals are encouraged to discover their success stories. One such story is Glenda, who has been accessing Chrysalis services for over 24 years and has been successfully employed at FortisAlberta through assisted employment since 1992.

Glenda's attention to detail and strong work ethics have made her a great match for the FortisAlberta team. Steady employment is important to Glenda and it motivates her to continue moving forward each day.



Current photo of Glenda working at FortisAlberta

Glenda's contributions to the Edmonton community would not have been possible without the right supportive environment and a well-maintained partnership between Chrysalis and FortisAlberta.



Current photo of Sherry delivering magazines at the Cross Cancer Institute

For Sherry, the greatest thing to brighten her day is volunteering with Chrysalis staff members in the Edmonton community.

Sherry uses a wheelchair, and her speech is limited, but that never stops her from making meaningful contributions to the community. Sherry has been accessing Chrysalis services for over 20 years and almost always has a big smile on her face for her peers, staff, and just about everyone she meets. She has volunteered and worked in many different places around Edmonton, but she is happiest when she goes to the Cross Cancer Institute where she has been volunteering since 1999.

## Chrysalis Staff Recognition

The Spirit of Chrysalis begins with dedicated staff members who show commitment to Chrysalis year after year.

Congratulations to following staff members who celebrated an anniversary with Chrysalis in the 2008-2009 fiscal year:

### 20 Years:

Val Copeland

### 15 Years:

Jimmy Lam  
Verna Sheremata  
Maria Ziolkowski

### 10 Years:

Trevor Crick  
Susan McKay  
Roland Meirlaen  
Ken Urchenko

### 5 Years:

Eric Dulude  
Adele Loessin  
Heather McCrea  
Elaine Slaney

## The Chrysalis Charitable Foundation

**Mission:** We, the Chrysalis Charitable Foundation, believe in change, growth and opportunity for people with disabilities: therefore we commit to assist Chrysalis in the pursuit of its mission.

**Purpose:** To raise funds to support the service programs of the society, thereby promoting the society's work and increasing name recognition in the community.





AN ALBERTA SOCIETY FOR CITIZENS WITH DISABILITIES

## Woods & Plastics Limited Partnership

On January 1, 2009, the Chrysalis woods and plastics business units separated and became their own corporation.

The Chrysalis Woods & Plastics Ltd. Partnership mission statement is:

“to operate with ethical business practices, respect the environment, the safety of employees and honor the ideals of the Chrysalis Society mission statement”.

One hundred percent of the net profit is directed towards enhancing our programs and services for citizens with disabilities.

The Plastics Division has been in operation since 1975 and the Woods Division since 1983.

Chrysalis produces the highest quality products at a competitive price. The value added advantages of great customer service, and custom tailored products coupled with a solid manufacturing and sales team has our business enterprises well positioned for positive future growth.

## FINANCIAL STATEMENTS:

### CHRYSLIS: AN ALBERTA SOCIETY FOR CITIZENS WITH DISABILITIES Summarized Statement of Financial Position and Summarized Statement of Operations For the year ended March 31, 2009 with comparative figures for 2008

#### Summarized Statement of Financial Position

	2009	2008
<b>ASSETS</b>		
Current assets	\$2,440,697	\$2,657,484
Other	781,530	2,038,836
	<u>\$3,222,227</u>	<u>\$4,696,320</u>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities	\$1,180,994	\$1,755,276
Net assets (Note 8)	2,041,233	2,941,044
	<u>\$3,222,227</u>	<u>\$4,696,320</u>

#### Summarized Statement of Operations

	2009	2008
Revenue from operations	\$6,329,306	\$6,380,264
Expenses	6,593,653	6,866,473
Excess Of Expenses Over Revenue Before the Under noted	(264,347)	(486,209)
Other Revenue	107,852	303,580
Contribution From Internal Production Units	117,232	318,711
Excess Of Revenues Over Expenses	<u>\$ (39,263)</u>	<u>\$ 136,082</u>

### CHRYSLIS CHARITABLE FOUNDATION

#### Summarized Statement of Financial Position and Summarized Statement of Operations For the year ended March 31, 2009 with comparative figures for 2008

#### Summarized Statement of Financial Position

	2009	2008
<b>ASSETS</b>		
Current assets	\$ 162,664	\$ 242,293
Other	257,691	256,970
	<u>\$ 420,355</u>	<u>\$ 499,263</u>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities	\$ 145,483	\$ 73,193
Net assets	274,872	426,070
	<u>\$ 420,355</u>	<u>\$ 499,263</u>

#### Summarized Statement of Operations

	2009	2008
Revenue	\$ 174,332	\$ 255,150
Expenses	\$ 129,480	\$ 82,731
Excess Revenue Over Expenses Before Donations	44,852	142,419
Donations To Chrysalis: An Alberta Society for Citizens With Disabilities	(196,050)	(126,626)
Excess Of Revenue Over Expenses	<u>\$ (151,198)</u>	<u>\$ 15,593</u>

**COMPLETE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.**

# CHANGE, GROWTH AND OPPORTUNITY

## Chrysalis Programs and Services

Chrysalis offers a wide range of programs and services to adults with disabilities in Edmonton and Calgary. The main types of services are:

- **Vocational Services** provides goal-directed training and on-the-job support. These services focus on career planning and specific skill development. Vocational Services is geared towards assisting those seeking independent employment and volunteerism.
- **Life Management** courses teach problem-solving skills which can be applied to all areas of life. Life skills facilitators help participants apply their knowledge, and practice each new skill learned, in a wide range of life situations.
- **Client Entrepreneurship Program** provides a supportive work environment to individuals who require additional assistance in the work place. Opportunities are offered through various packaging/assembly contract jobs from community business partnerships.
- **Alternatives to Employment (AES)** assists and supports individuals with primary developmental disabilities who desire meaningful day activities. Clients contribute to the community through volunteer opportunities. AES encourages community inclusion while enhancing the individual's gifts and abilities.

In addition to these services, Chrysalis offers a wide range of day programs to help enrich the lives of individuals. In 2008-09, Chrysalis focused on developing and enhancing many of its programs including the Active Leisure Centre, cooking programs, the Learning Centre, and a newly developed Chrysalis Art Program in Edmonton.

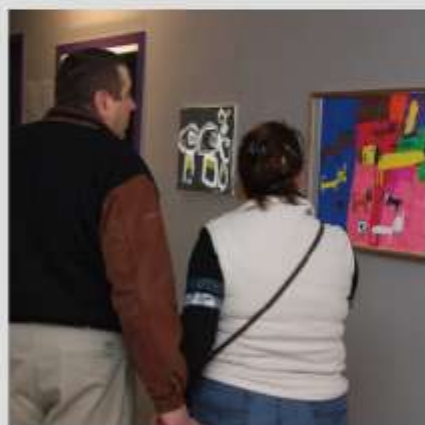
## Did You Know?

- Chrysalis is one of the few non-profit organizations in the Alberta disability sector to own a Gantry Lift System, a high-tech ceiling lift which aids staff members to lift and rehabilitate immobile individuals.
- Chrysalis is also one of the few—if not the only— non-profit organization in Alberta which offers a Life Skills course specifically for adults with developmental disabilities
- In the 2008-2009 fiscal year, Chrysalis introduced a brand new Art Program. This program teaches individuals to develop as artists and provides opportunities for the sale of their work.
- In the 2008-2009 fiscal year, Chrysalis developed a brand new Chrysalis Learning Centre which was funded mainly by Chrysalis staff and community donations.



## Western Mardi Gras

The 13th Annual Western Mardi Gras was held on January 31, 2009 at Northlands AgriCom, Edmonton. Over 500 people attend the event which raised \$73,000. Guests enjoyed an evening of dinner and dancing, live entertainment, live and silent auctions, raffle prizes, and special performances. Special guests included greetings from the City by Mayor Mandel, a message from MLA Doug Elniski, and speeches from past and current Chrysalis clients.



## Chrysalis Art Show

On December 3, 2008, Chrysalis Edmonton welcomed approximately 200 guests for an art show put on by Chrysalis artists. Chrysalis' First Annual Art Exhibition raised \$2635 and featured over 200 art pieces created in a variety of different techniques by over 20 artists accessing Chrysalis services. Artists were on hand to greet guests and present their work. The proceeds from each piece sold went directly back to the artist.

## Annual Achievement Awards

Edmonton's 18th Annual Achievement Awards Sponsored by Servus Credit Union took place on October 26, 2008, at the Crowne Plaza Chateau Lacombe. Over 300 guests, including Chrysalis clients, community members, Chrysalis business and volunteer site representatives attended.

Calgary's 13th Annual Achievement Awards took place on October 9th, 2008 at the Sheraton Cavalier Hotel. Approximately 80 guests attended the event which honoured the achievements of individuals at Chrysalis.

## Spirit of Chrysalis

*Spirit of Chrysalis* is a new fundraising initiative which enhances public understanding of the work that Chrysalis does to increase quality of life for people with disabilities. Lunchtime information sessions and building tours are held every second Thursday at the Chrysalis Edmonton facility. The info sessions run continuously for a full year, at the end of which a fundraiser breakfast gala is held.

## Thank You...

Thanks to the generous support of our donors, Chrysalis continues to develop and enhance life-changing opportunities for Albertans with disabilities. Your support does not only benefit those individuals, it benefits everyone in their lives and helps us build stronger, more vibrant communities.

### 2008/2009 Chrysalis Donor Recognition

\*Donations of cash, gifts, or in kind for the period of April 1, 2008 to March 31, 2009. Chrysalis appreciates all donors and we apologize if your name has been overlooked.\*

#### \$20,000+

TELLUS  
TechSoup

#### \$10,000 - \$19,999

Global Edmonton  
ECALA  
Technichrome Industries

#### \$5,000 - \$9,999

Catherine Donnelly Foundation  
CISN Country 103.9 FM  
Edmonton Journal  
Petro-Canada  
Servus Credit Union

#### \$2,500 - \$4,999

Canadian Western Bank  
Canuck Industrial Sales  
CARMA Developers  
FortisAlberta  
Great West Chrysler Jeep  
Rotary Club of Calgary  
TD Commercial Banking  
The Fluid Life Corporation  
Union 52 Benevolent Society  
Via Rail Canada Inc.

#### \$1,000 - \$2,499

Aiden Marketing Group  
Alberta Blue Cross  
Allwest Commercial Furnishing  
Argus Machine  
Associazione Trevisani nel Mondo  
Babichuk, Mike  
Calgary Eyes  
Canada Safeway  
Child Adolescent and Family Mental  
Health Services of Alberta (CASA)  
Chrysalis Woods & Plastics Limited  
Partnership  
CJ Campbell Insurance  
Grows Hautmann, Lynn  
Hautmann Law Office  
Marden Enterprise Ltd.  
Favao, Antonio  
Pinney, David and Linda  
RGO Office Products  
Schriever, Patricia  
St Michaels Health Group  
Sutton Place Hotel  
Thomas, Dr. James T  
Wahab, Ali and Norma  
Workers Compensation Board

#### \$500 - \$999

Academy Petroleum Industries  
ACN Consulting  
Arthur Murray Dance Studio  
Barry, Mary Pat  
Blends  
Business Dreams Consulting  
Company's Coming  
Cougar Fuels Ltd  
Crestwood Fine Wine & Spirits  
Downey Norris & Associates  
Edmonton Fire Rescue Services

#### Enbridge Inc.

Fry Anne  
Greggs Distributing  
Hautmann, John  
Howard Coyle Associates  
Hudsons Canadian Tap House  
Kim, Suzie  
Leonard Ouellette Professional Corp  
LifeWorks Consulting  
Lori Elms Design Group  
McMillan, Elaine  
MTS Allstream (Delphi Solutions)  
Peter Rebus Lumber Sales Ltd.  
Portage Mutual  
RBK Millwork  
Royal Glenora Club  
Scrimshaw, Glen  
Shewchuk, Alva  
Standard Life  
Steel-Craft Door Products Ltd.  
UA Local Union #488  
United Way  
Vortex Plumbing & Heating  
Western Canadian Software  
Whiting, Patty  
Wiebe, Dr. Edward J  
Yawnghwe, Jessica

#### up to \$499

A1 Janitorial Services  
A-1 Tire & Battery  
Advance Engineered Products Ltd.  
Alberta Liberal Caucus  
Arbonne International  
Associated Fabrications Inc.  
Atcheson, Francois  
Ayotte, Bern  
Baker, Shirley and James  
Balfour, Laurie  
Bartle & Gibson  
Benito, Carl  
Benive, Joanne and Kym  
Berard, Brenda  
Biollo-Ramos, Ruth  
Black Diamond Paving  
Blakeman, Laurie MLA  
Bosch Kitchen Centre  
Bouchier, Pamela  
Brown, Stephen  
Bruster Plumbing Ltd  
Budnarchuk, Sharon  
Buzz Box Liners Ltd. & Truck Accessories  
Cafe Mosaics  
Casino Yellowhead  
Chabot, Loren  
Chang, Mary  
Christensen McLean Roofing Ltd.  
Clarke Transport  
Cleanit Greenit  
Clever By Design  
Colley, Jill  
Construction Owners Association  
Cookies by George  
Copeland, Val  
Coral Canada Wide  
Costco Wholesale  
Cowley, Ray and Constance

#### Crick, Trevor

Dispensaries Wholesale (1991) Limited  
Dizak, Nick and Helen  
Duku, Mary  
Eau Cool Alberta North  
Edmonton Economic Development  
Corporation  
Edmonton International Airport  
Edmonton Journal  
Edmonton Rush  
Elution Solutions Incorporated  
Energy Saving Products Ltd.  
Fabutan  
Faid, Peter and Allison  
Fantasyland Hotel  
Festival Place  
Fifth Avenue Collection  
Fluid Life Corporation  
Focus on You Day Spa  
Fode, Elaine and Jim  
From, Rhonda  
Gammie, Leslie and Elizabeth  
Gering, Josephine  
Gilbert, Graham  
Gill, John and Elaine  
Go Logowear  
Gosselin, Ray  
Gravelines, Gail  
Green Clean Squad  
Growing Alberta  
Hamilton, Steve  
Hautmann, Jonathan  
Headcase Hats  
Healy, Joan  
Highlevel Diner  
Hills-Blanchette, Donna  
Holes Greenhouse & Gardens  
Holowaty, Andrew  
Hood Group  
Hunt, David and Heather  
Hunt, Jilly  
Hutchings, Carol  
Hyslop, Cynthia  
J.R. Golf Course  
Jaffer, Shinaz and Shiraz  
Jasper Park Lodge  
Kilbourne, Randy  
Klimchuk, Heather MLA  
Lang, Doreen  
Lang, Sheri  
Larrett, Francone  
Larrett, Leona  
Leskow, Gary and Sandra  
M.T. Bellmond  
Melange Salon & Spa  
MacEachran, Scott  
Maines, Julie  
Mayor Stephen Mandel  
McDonald, Hugh MLA  
Methuen-Hall, Gary and Shawna  
Metro Cinema  
Minister of Seniors & Community Support  
Northern Jubilee Auditorium  
Northlands  
Notley, Rachel  
NU-LITE  
Pace, Judy

#### Parravano, Sandy

Pat, Elizabeth and Ben  
Patt, Randy  
Peace Hills Insurance Company  
Pereira, Berta  
Poole, Mary  
Premier Ed Stelmach  
PTP Crown Packaging  
Quality Foods  
Rabbit Hill Snow Resort  
Red Arrow  
Ric's Grill West End  
River City Yarn  
Rogers Wireless  
Rogers, Faith  
Rosinski, Leanne  
Ross & Associates  
Roy, Phil  
Royal Canadian Legion  
Royer, Maureen  
Salbro Bottle Inc.  
Schanks Athletic Club  
ScotiaMcLeod  
Scott, Marie  
Shanti Yoga Studio  
Shewchuk, Blake  
SMURFIT-MBI  
Snow Valley  
Spartan Controls Ltd.  
Staden Contracting Ltd  
Stahl Peterbuilt Inc.  
Stanley Bostitch  
StillPoint Healing Centre  
Studio J Urban Spa  
Suzut, Robert  
Syncrude Canada Limited  
Taft, Kevin MLA  
Tanton, Brian and Lucille  
Tash, Maureen  
The Citadel Theatre  
The City of Edmonton  
The Coast Edmonton Plaza Hotel  
The Comedy Factory  
The Creperie  
The Keg Steakhouse & Bar - Head  
Office  
Three Crow Glass Studio  
Tim Hortons  
Tim Hortons Ad & Promo Fund  
Timms Centre for the Arts  
Vandermeer, Carl  
Vogelgesang, Frances  
Wicker World  
Wightmore, Jennifer and Al  
Wine Quest Wine & Spirit Brokers  
World Health Club  
Zarb, Laurie and Jeanine  
Zellers  
Zwozdesky, Gene MLA



AN ALBERTA SOCIETY FOR CITIZENS WITH DISABILITIES

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Phone: (403) 258-1501  
Fax: (403) 258-1577

E-mail: [info@chrysalis.ab.ca](mailto:info@chrysalis.ab.ca)

Website: [www.chrysalis.ab.ca](http://www.chrysalis.ab.ca)

## "If nothing ever changed, there'd be no butterflies"

At Chrysalis, we believe that progress is about recognizing the need for change, realizing a potential for growth, and accessing the opportunities around us. Your continued support to Chrysalis helps us make hundreds of dreams come true.

### SUPPORT CHANGE GROWTH AND OPPORTUNITY

Name: \_\_\_\_\_ Donation Amount: \$ \_\_\_\_\_

Address: \_\_\_\_\_

City, Province, and Postal Code: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Method of Payment: Cash Cheque Visa MasterCard American Express

Name on Credit Card: \_\_\_\_\_ Card Number: \_\_\_\_\_

Expiry Date: \_\_\_\_\_ Your Signature: \_\_\_\_\_

**Donations can be dropped off at any Chrysalis office or mailed to:**

Chrysalis Charitable Foundation  
13325 St. Albert Trail  
Edmonton, AB T5L 4R3  
Charitable Registration: #14084 7781 RR0001